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Stamp duty relief for new dwellings in NSW is expected to encourage a strong upturn in starts of apartment projects.

The Real Estate Journal is a member only publication from the Real Estate Institute of New South Wales. To find out more about membership, call (02) 9264 2343, email membership@reinsw.com.au or visit www.reinsw.com.au



The Real Estate Journal is printed on paper that is totally derived from resources which are managed to ensure their renewability for generations to come.



Average monthly distribution 4,307 copies (CAB audited)



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100 years strong

I recently read extracts from a real estate professional's diary dating back to 1929. I was surprised to find that his goals and the services he provided are still relevant to agency practice today. While the way in which we operate our businesses has changed, finding buyers and tenants for our vendors' and landlords' properties is still our primary objective.

Centenary special

September marks REINSW's official birthday month. In this edition of the *Real Estate Journal*, REINSW celebrates a centenary of serving members and the industry with a special retrospective article, including birthday messages from key REINSW supporters (page 26).

We also take you on a journey through the history of real estate. Technology, franchises and

While the way in which we operate our businesses has changed, finding buyers and tenants for our vendors' properties is still our primary objective.

professional standards have been the key drivers of change in our industry over the past 100 years. Learn more about how they have shaped the real estate profession of today (page 12).

Green issues

The environment formed a core part of both the Gillard and Abbott election campaigns. A specific area that has been targeted is the energy efficiency of commercial buildings. Find out how you can help landlords and tenants fulfil their environmental goals in an article on Green Leases (page 36). We will follow up with an update on Mandatory Disclosure legislation and its impact on commercial property in October.

Another Federal Government policy that will impact property managers and their landlords is the phase out of electric hot water systems. We summarise what every property manager needs to know and how to best advise landlords (page 34).

Serving the community

REINSW members are an integral part of their local community. They help people find accommodation and support their investment decisions. Many are also involved in fundraising activities, provide emotional support through tough times, and offer advice to families making what is often the largest financial transaction of their lives.

I have also seen REINSW members proudly and caringly support sporting events, aged and disabled care, training groups and much more.

I am very proud to be an REINSW member and would like to thank REINSW for 100 years of service and for providing a clear path for real estate in the future.



Wayne Stewart REINSW President

REINSW Major Partners













A nation in need of a Real Tax Policy

REINSW recently launched its
Real Tax Policy in the lead-up
to the Federal election. This
ensured REINSW could impress
on both major political parties the
importance of home ownership
and investment for the survival of
the Australian economy, which is
being hindered by inefficient and
inequitable taxes.

Three levels of tax

All three levels of government tax property, which is putting home ownership and property investment out of the reach for many Australians. The rental market is also suffering, with fewer investment properties on the market.

New residential property attracts the Local Government's Section 94 contribution as well as 10 per cent GST courtesy of the Federal Government. The State Government then lines its pockets with stamp duty on all property sales plus the new Torrens Assurance Levy for sales over \$500,000 and also, annual land tax on non-exempt land.

These government taxes are creating a serious and everincreasing housing and rental shortage. If current building trends continue, NSW's cumulative housing shortage is expected to reach 232,600 dwellings by 2020.

Immediate action from all levels of government is needed to bring supply levels, particularly stock of affordable housing, back to acceptable levels.

Stimulating housing development

REINSW has suggested several measures to stimulate housing development in its Real Tax Policy, which was delivered to the Federal Government and Opposition.

It calls on the Commonwealth to:

- incentivise the States and Territories to reduce land tax and transfer duty rates, and implement annual and fair indexation of transfer duty thresholds
- retain negative gearing for property investments
- remove GST on residential property supplies
- allow income tax deductions for stamp duty on property investment.

More to come

The Real Tax Policy is part of a broader lobbying platform that includes three other policy areas. These are Real Space (addressing planning and obstacles to property development), Real Tenancy (promoting investment in residential property) and Real Agency (focusing on increased professional standards and less regulation).

REINSW has put these and many other suggestions to the Federal and State Governments and will continue to fight

Government taxes are creating a serious and ever-increasing housing and rental shortage.

for reform and a 'fair go' for housing, including rentals.
The REINSW Real Tax policy is available on our website.
Members are encouraged to visit www.reinsw.com.au/realtax and download a copy.

We will also update members on the development of the Real Space, Real Tenancy and Real Agency policies, which will also be made available on our website.

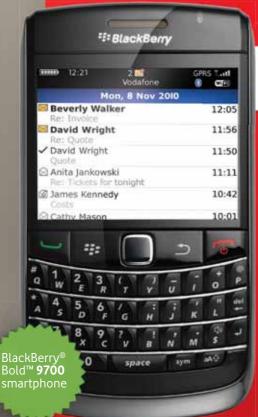


Tim McKibbin REINSW CEO



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Telstra tells landlord to pay up

Telstra is one of the top 10 private-sector tenants in Australia, occupying one million square metres of space and paying millions of dollars in rent each year.

Vito Chiodo, Director of Property for Australia and New Zealand at Telstra, says the strength of a Telstra tenancy has the potential to lift a building's value.



"A triple-A rated organisation, our value could translate into improved yield of 0.25 to 0.5 per cent to buildings we occupy," he says.

"We do two things. We can ask for a rent discount to reflect the value we bring, or we ask for profit sharing in the uplift in the value of the buildings we occupy."

Property developer Investa recently secured Telstra as a tenant for 10 years at 400 George Street, Sydney. Vito could not comment on whether the Telco had struck a profit-sharing deal with the developer.

Best Brock in town



The redevelopment of Oran Park, former racing circuit in Sydney's south west, has attracted several buyer requests for lot five in Peter Brock Drive – a tribute to the 05 number he raced under.

Robert Sullivan, Marketing Manager for developer Landcom, told the *Real Estate Journal* there has been keen interest in land on Peter Brock Drive.

"There is no doubt that the history of Oran Park and its association with well-known motor-racing drivers has assisted the project to be as popular as it is," he says.

"From the outset we decided not to rename the development site because its history and the way in which it is being redeveloped was enough to intrigue people."

Located in Camden, Oran Park Town is the biggest residential development in Sydney in the past 10 years. Minister for Planning Tony Kelly says Oran Park Town is part of the NSW Government's commitment to provide for the state's future housing needs.

ORAN PARK TOWN IS THE BIGGEST

RESIDENTIAL DEVELOPMENT IN SYDNEY IN THE PAST



Tax cheats caught out

More than 3000 NSW residents have been caught rorting first-homebuyer concessions, accounting for \$7.5 million in lost stamp duty alone.

In a recent blitz, the Office of State Revenue (OSR) discovered 600 people falsely claimed a stamp duty tax exemption for a first home. Since 2004–05, the OSR has also caught 3892 people rorting the first homebuyers grant, accounting for \$32.6 million in lost revenue.

The OSR is investigating RTA records, the electoral roll and even

mobile phone records to ensure those claiming concessions are genuine first homebuyers.

Treasurer Eric Roozendaal says: "The message to anyone who plans on defrauding the program is clear – if you cheat, you'll get caught."

Spending big on a new home

Research by mortgage provider Homeloans Ltd reveals that buying a new home is set to be the biggest spend for NSW consumers this financial year.

According to the survey, 29 per cent of NSW respondents claimed a new home would be their largest outlay in the 2010–11 financial year. That's ahead of Western Australians (27 per cent), Victorians (26 per cent), Queenslanders (23 per cent) and South Australians (18 per cent).

TOP PURCHASES BY NSW RESIDENTS IN THE 2010-11 FINANCIAL YEAR

- New home
- Holiday
- Renovations/extensions
- Other property
- New car
- Shares

"The findings confirm that New South Welshmen's passion for property continues to outstrip other major purchases," says Will Keall, National Marketing Manager at Homeloans Ltd.

Holidays took second place, with 20 per cent of NSW respondents expecting to take a vacation this financial year. Investing in the share market came sixth.

"Bricks and mortar investment is obviously a permanent fixture on the must-have list of NSW residents. Shares, on the other hand, were pretty lacklustre," says Will.

First time voters may never be homeowners

Australian Bureau of Statistics (ABS) data shows first homebuyers at their lowest level since 2001.

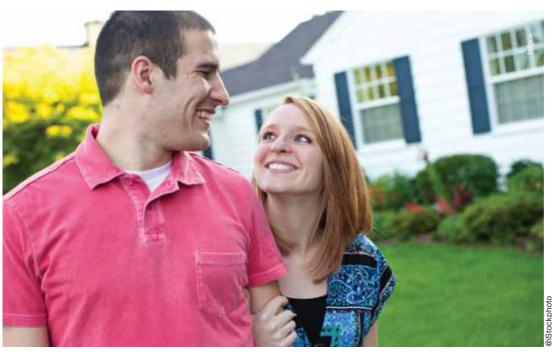
REINSW believes urgent action is required at a national level to solve the growing housing affordability crisis.



"A generation of
Australians who voted
for the first time in this
Federal election are
facing the prospect of
never being homeowners,"
says REINSW President
Wayne Stewart.

"There is a housing affordability crisis which is ending the homeownership dream for thousands of Australians."

First homebuyer activity in June 2010 declined by 3.9 per cent, according to the ABS, with loans for new homes falling five per cent.



Industry moves to the fringe

Companies are relocating to Sydney's outer suburbs to take advantage of improved transport infrastructure and property prices, according to Andrew Maher, head of Jones Lang LaSalle's industrial division in NSW.

He believes residential growth in traditional industrial suburbs, like Sydney's central west, is driving transport businesses to the suburban fringe.

"Limitations on hours of operation and increasing traffic volume, coupled with a move towards high-density living, are adding increasing pressure for existing transporters remaining in the central west to move their business to the outer areas of Eastern Creek and Erskine Park," says Andrew.

"As a result, geographical obsolescence is being witnessed."

Existing large-format industrial properties in the central west are being refurbished or converted into bulky goods retailing and smaller unit estates, he adds.

Andrew provides the example of an industrial property in Lidcombe, Sydney. Formerly a major warehouse and distribution centre for Goodyear tyres, the site is being redeveloped as a Costco consumer goods store.



Pets take a vacation

More Australians are holidaying with their pets, according to search data from TakeABreak.com.au

While fewer people are searching for accommodation with the keyword 'dog', there has been a seven per cent rise in searches for the term 'pet'.

Keyword searches for 'horse' also increased, with more than 1000 horse-owners seeking holiday accommodation from the end of the 2009 financial year to the end of the 2010 financial year. Cockatiels, miniature ponies, guinea pigs and goldfish have also been accommodated by TakeABreak.com.au

PET-FRIENDLY FEATURES

Many holiday accomodation properties supply some or all of the following features:

- large, fenced-off backyards
- covered or shaded areas
- · water and food bowls
- nearby dog-friendly parks or beaches
- · 'welcome treats' for pets
- dog and/or cat toys and scratching posts
- pooper scoopers and bags
- enclosed activity mazes and obstacle courses
- pet beds with pet sheets and blankets
- · pet-minding facilities.

Justin Butterworth, CEO of TakeABreak.com.au, says: "Many people now think of their pets as they would their children, and want to share their holiday experiences with them.

"When we consider how busy people are in their day-to-day lives, it's also a great way for them to spend quality time together."

Holiday accommodation managers are also increasingly catering for pets, with TakeABreak.com.au registering a 21 per cent increase in the number of properties that are categorised as pet-friendly.

REINSW IN THE MEDIA

In the lead-up to the Federal election, REINSW was vocal on taxation and addressing the housing shortage.

Print

- In the Australian Financial Review, REINSW CEO
 Tim McKibbin announces the launch of REINSW's Real Tax Policy.
- A \$15,000 donation from REINSW to Northcott Disability Services made the Daily Liberal (Dubbo).
- REINSW President Wayne Stewart suggests in the Advocate (Coffs Harbour) the NSW Government take action to improve the rental crisis.

Radio

- Wayne Stewart says on 2UE (Sydney) tax on residential property, such as GST, should be scrapped.
- On 2SM (Sydney), Wayne Stewart discusses voluntary building guidelines.
- REINSW member Charles
 Hegyi is interviewed on
 ABC Illawarra about the
 increase to deposits for first
 homebuyers.

Direct Connect partners with MiniMovers

Moving home connection service Direct Connect has partnered with removalist MiniMovers to provide a one-stop moving solution.

According to Direct Connect, the partnership means customers will gain access to big and small trucks for a variety of moving needs. They will also benefit from a flexible hourly-rate system that helps customers control their costs and a written guarantee for quality of service alongside Direct Connect's service guarantee.

"The alliance with such a strong recognisable brand strengthens

our one-stop service offering to customers," says Paul Docherty, CEO of Direct Connect.

Mike O'Hagan, Principal Owner of MiniMovers, says: "The high quality of service Direct Connect provides their customers is a great match for MiniMovers."

JULY MEDIA ROUND-UP

REINSW appeared in:

- · 1 television spot
- 11 radio spots
- 34 print articles
- 6 website stories

The total audience reached in Australia was 440,205 people. View all of REINSW's recent media coverage at www.reinsw.com.au



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Off the plan in high demand

Interest in off-the-plan residential property gains momentum courtesy of State Government stamp duty concessions.

Developers are reporting a surge in demand for new residential properties since the State Government introduced stamp duty concessions on properties bought off the plan.

More than 600 people expressed interest in the Dominion development site in Darlinghurst, Sydney, before the apartments were officially on the market, according to property developer St Hilliers Group.

Meriton Apartments is experiencing similar levels of interest in its development at the former Seven Network site at Epping.

"Our expression of interest campaign for our latest release, Epping Park, on the former "Stamp duty relief for new dwellings in NSW is expected to encourage a strong upturn in starts of apartment projects."

Channel Seven site at Epping, has seen over 300 applications, the vast majority looking to purchase apartments under the \$600,000 threshold," says James Sialepis, Sales Manager for Meriton Apartments.

James adds that Meriton's Fusion development in Arncliffe, which is not yet under construction and so attracts the full stamp duty concession, has also attracted hundreds of enquiries since the State Government announcement in June.

To be eligible for the full stamp duty concession, apartments must be bought before the laying of the foundations has begun.

Market outlook

BIS economist Jason Anderson predicts apartment construction will gain momentum, particularly in NSW where stamp duty relief will attract a number of developers and potential buyers.

"Stamp duty relief for new dwellings in NSW is expected to encourage a strong upturn in starts of apartment projects from 2010/11.

"More apartments would help to address housing shortages across Sydney – particularly in western Sydney, where average population growth over the past decade has been weak on average, due to the lack of new housing," he says.

While apartment construction is forecast to increase, building activity on the whole will remain flat over the next two years, says Jason. "We're reaching a point where the stimulus programs that have been put in place for buildings have been successful. But now we're going through a period where these projects start to wind down."

He gives the example of first homebuyer numbers, which were down 50 per cent during the first half of this year. ◆



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Then and

BY LESLEY PARKER

A century or so ago, when Andrew Raleigh "Ral" Croll hung out his shingle in Neutral Bay, Sydney, there were no Open For Inspections, let alone SMS alerts of property listings to potential buyers.

In 1904, the year Croll & Co opened its office on the lower north shore, franchising didn't exist, agents didn't have to pass exams and property was very much a personal, face-toface business.

Colin Croll, who officially joined his father's firm in 1950, recalls a gentler pace for agents before the advent of the modern technology that's supposed to make all our lives easier.

"When I started, the typewriter and telephone were the only technology, along with a car and a fountain pen," Colin says.

"In Dad's case, it was a horse and cart," he adds, recalling how his father would take his clients for a leisurely ride in the carriage pulled along by a horse he dubbed Dolly Daydream because of her fondness for a nap mid-inspection and the difficulty geeing her up again.

"It was a more relaxed existence," Colin says.

The property business has changed in many ways over the past century. To mark the centenary of REINSW. Real Estate Journal asked four agents to share their experiences of how the industry has evolved.

Technology

Colin, 81, laughs when asked to talk about the evolution of technology in real estate and bats the question to his son, Andrew, now Managing Director of the firm his grandfather founded.

Andrew recently oversaw the development of a bespoke, web-based 'back office' for Croll First National.

"About three years ago we made a very active decision that the sales department would become 100 per cent web-based and that we'd have a system where there was little, or no, duplication and as much automation and accessibility as possible," Andrew savs.

"Now, with a click, anyone at any time can see what others in the office are doing," he says.

It goes without saying that the business of real estate has transformed over the course of 100 years. In this centenary edition, we look at 'then' and 'now' through the eyes of four agents.

"Correspondence in and out, data on sales, data on appraisals ... it's all transparent."

Another click and the system assesses who's shown interest in a property and assigns a ranking as to who is the most likely buyer.

"When I started. the typewriter and telephone were the only technology, along with a car and a fountain pen ... it was a more relaxed existence"

"The question then is, are you working less - or harder - or are you working smarter?" Andrew says of the impact of technology on the industry.

Property management specialist and REINSW Life Fellow Tim Anderson has been in real estate for almost 50 years. He remembers when rent was paid in cash and record keeping was completely manual (and when there were, literally, no women agents).

"When I first started, you had rent cards and manual receipts and you went door-to-door to pick up the rent," he says. "You went out with the rent bag, collected the cash, wrote out a receipt and entered the details in the rent book.

As soon as I had £300 in the bag, I had to go to the nearest Bank of New South Wales and deposit the money. Back in the office I had to tally and balance what I'd collected and what I'd banked.

Now-desirable suburbs such as Leichhardt and Balmain were pretty scruffy then, he says. Rundown tenements were his territory: "It was a bit frightening for a young bloke from Mosman."

Then, prospective tenants came to the agent's office to view the sole photo of a property on the lettings board, before making an appointment for an individual viewing. The formal application required sighting of a marriage certificate for any couple.

"It was hard work - there were no limitations on your time," Tim says. "You had to fit in with your potential clients and their work commitments. If they wanted to >



NOW

At a local cafe, REINSW member Andrew Croll is able to show a client images of current listings on his iPad

look at a property at 7pm, you looked at a property at 7pm."

For many years he worked six days per week – seven when he had his own business.

Now, tenants on the hunt are likely to have compiled a shortlist based on the 360-degree views they've seen on the agent's website, noting the time for the Open for Inspection.

As a woman, Michelle Mclean, property manager with Ray White Sylvania/Jannali, wouldn't have been the agent showing them around 50 years ago. But today, property management is a popular career path for women in the real estate profession, and the rent bag has been replaced by direct debits and internet banking.

"While it's timeand cost-efficient, sometimes I do think it's taken away a lot of the personal element."

In her bag, Michelle carries her trusty PalmPilot personal digital assistant, which allows her to input inspection reports, complete with photos, on site.

"It's so much more time-efficient, and more detailed," she says of inspection reporting (which Anderson says was virtually nonexistent in the early days).

Web-based commercial and residential rental information services, such as Trading Reference Australia, are another modern aid for property managers.

y by Studio Commercial

But Michelle also acknowledges that something may have been lost amid all this efficiency. "While it's time- and cost-efficient, sometimes I do think it's taken away a lot of the personal element," she says.

Franchising

Technology has had a huge impact on the day-to-day operations of agencies, but the advent of franchising has had an equally significant effect on the overall structure of the industry.

Colin Croll took over the family firm upon his father's death in 1956. In 1985 he joined the First National cooperative, in response to the growing strength of the franchise brands that had developed out of 'big city' agencies such as Raine & Horne and Richardson & Wrench.

"Prior to the 1950s you had the big, respected names in the city and you had your freestanding local agents," Colin recalls. Then the city agencies began to expand by opening what were then suburban branches. Later, franchising began.

"People were attracted to a brand name when the big firms started to move into the suburbs," Colin says, and becoming part of a cooperative helped him withstand that competition.

Colin's view is that many of the benefits of franchise branding were, and still are, secondary to how effectively an individual agent markets a property. "In the old days it was a more personal thing," he says. "It's the person handling the sale that does the job."

Tim Anderson thinks franchises used to have an edge in record keeping and information sharing across a network, especially with increased computerisation. However, the same technology is available to both franchises and independent agencies today, he says.

Michelle Mclean, who has worked in both franchise and independent agencies, says franchises also offer opportunities for professional networking. But even if an agent comes from within the same franchise, they're still regarded as competition, she says. "At the end of the day, we don't share the clients."

Professional standards

Training is a key difference between the real estate agent of a century ago and those operating today.

"[In the 1950s], I went down to the police station and convinced them that I hadn't been to jail and they gave me a licence," says Colin, who only had to prove that he was of 'good character'.

Thankfully, he was – as there were no written agency agreements with clients in those days, let alone trust account audits.

Tim Anderson was among the first agents to complete the training course introduced in the early 1960s as a requirement for registration. "And in those days, you couldn't get a full licence until you had three years' experience," he says, something he believes should still be required.

Vendors, buyers and tenants all have increasingly high expectations of agents, the agents say.

"There's greater accountability today," Tim says. "People are prepared to sue an agent, hence the greater need for professional indemnity insurance."

"There's greater accountability today ... people are prepared to sue an agent, hence the greater need for professional indemnity insurance."

Michelle Mclean says: "We are expected to know a lot more, and I think the public has broadened its knowledge as well. The information is more accessible and tenants know their way around the legislation."

That said, Andrew Croll believes Fair Trading NSW has done a good job of lifting standards in recent years, thereby improving the public perception of agents.

His father adds: "Because of the regulations that real estate agents must adhere to today, people feel that we can't get too far off track – they know that we have to be very careful about what we say and what we promise.

"I think people are actually a little more relaxed with agents these days because of that." ◆

POUNDS AND PENCE

The year that the newly formed Real Estate Auctioneers and Agents Association (REA&AA), which was later renamed REINSW, drew up its first Scale of Charges and issued its first uniform sales contract, Foundation member Croll & Co sold a property in Cremorne to a local family.

It was 1911 and 'Ral' Croll sold the house in Young Street for £800. Under the new sliding scale, the firm was entitled to five per cent on the first £500 of the sale price and then four per cent of the rest, collecting £37.

In 2000, the niece of the buyer – now an elderly woman – returned to Croll to sell the house.

The property changed hands, nearly 90 years on, at something over \$1 million. At today's going rate of two per cent plus GST, the commission would have come to about \$20,000.

In property management, the REA&AA and in turn the REINSW also set a minimum scale of fees initially, Tim Anderson says. Then the State Government intervened to set a maximum scale, before deregulation in the 1980s.

"In my early days the rate was virtually stuck at seven per cent," Colin Croll says. Today, of course, the rate depends on how much competition there is in a particular market.

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Christopher Russell & Associates

Chris Ewart and Russell Turner, Directors 1161 Burke Road, Kew Victoria; 72a Doncaster Road, Balwyn North Victoria

Protection and Collection provides our office excellent results in recovering outstanding debts, whether it be in the property management department or sales department. More than 75% of our rental portfolio is protected under one of the levels of protection provided by Protection and Collection, and our office enjoys the benefits of debt collection in the sales department. Protection and Collection form an integral role in the facilitating of efficient and effective debt collection in our office. We highly recommend real estate agents to consider these services and products for their office.

Raine & Horne Beenleigh

Jill Eisenhuth, Associate Director 109 City Road, Beenleigh Queensland

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DCK Real Estate

Josie Stewart, Director 35 Queen St, Bendigo Victoria 2006/07 REIV-*The Age* Residential Property Manager of the Year

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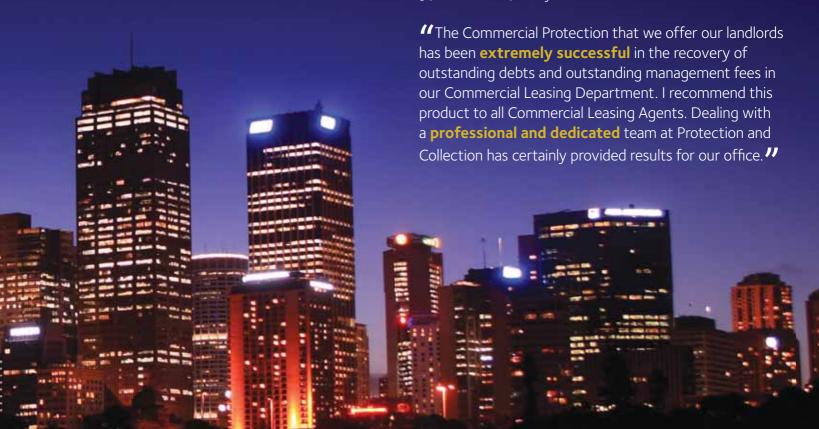
LJ Hooker Sunnybank Hills

Narelle Weiss, Department Manager 25 Pinelands Rd, Sunnybank Hills Queensland

The results have exceeded our expectations dramatically. We have experienced a 45% reduction in our rent arrears, stress-free Warrant of Possessions with no outgoing costs for the owner, ex-tenants from as far as 12 months ago paying off their debts and, most importantly, happy landlords and staff. We would highly recommend the services of Protection and Collection Services to all real estate agencies and landlords – you won't be disappointed!

Ian Ritchie Real Estate

Sherry Orr, Senior Property Manager 541 Kiewa Street, Albury NSW



P: 1300 572 199 F: 1300 351 199

W: www.protectionandcollection.com.au E: info@protectionandcollection.com.au



8 steps to lift your public profile

BY LAUREN BROWN

Stand out from other real estate businesses in your local area by following these tips from a marketing expert.

There are many cost-effective strategies that real estate professionals can implement in their local area to provide a point of difference from similar businesses nearby.

Perhaps the most important thing to remember is that you need to communicate to potential customers before they actually become your customer. You want them to know your brand and recognise it as the one they want to work with.

Let it be said – real estate agents are not up there with teachers and pharmacists as the most trusted professionals. So you need to have the right personality, as well as credible tactics, to appeal to more customers than your competing agents. The aim is to differentiate your agency as the one that they not only remember, but also sincerely trust.

1. Put up strong signage An Open for Inspection is the best place to start your local marketing campaign. This is where you have face-to-face time with potential customers. There should always be clean and good-quality banners as well as directional signage, particularly when the entry is difficult to find.

They're the basics. New technology provides access to many other cost-effective tools to assist in showing your potential buyers as many selling points of the property as possible.

2. Make an impression

An iPad, for example, is an impressive and easy-to-use tool. It allows you to customise information that is relevant to a particular property (e.g. rental income compared to the local area for investment properties, or graphs on how that location is growing in value at a higher rate than neighbouring suburbs).

Show this data at an Open for Inspection and if the buyer still isn't sold on the property, you can then show them photos and virtual tours of other, more suitable listings. (For more ways agents can use the iPad, go to page 38).

3. Follow up

When you are recording personal details at an Open for Inspection, ask for an email address. This gives you the opportunity to communicate in greater detail post inspection. Sending an electronic direct mail, with images and details of the property they inspected, is simple and free.

4. Be a resource

By providing their email address, potential customers have effectively given you approval to email them. This means that you can develop a quarterly electronic newsletter to send to your CRM database. You can also hand out hard copies at Open for Inspections.



The newsletter could include:

- reviews of a café/restaurant in the area
- the history of a particularly interesting street/building
- an interview with a local character or celebrity
- news section featuring the latest local issues
- feature on sale/rental prices over the last quarter
- advice on buying/selling a home.

5. Help the community
Getting involved with the local
community is important. Whether
you sponsor local community
clubs, are involved in local food

and wine festivals, or coordinate carols by candlelight, you need to continually be seen as legitimately supporting your local area.

6. Meet the media

You should get to know the editor of your local newspaper and local radio presenters to become a point of reference if they require an opinion for stories. It also means you are across any issues or developments in your local area, such as what the new housing complex means to the traffic flow.

7. Teach

Offering educational workshops for buyers and sellers positions

your agency as a credible authority on real estate. You can provide seller advice on how to maximise the value of their home, best times to sell, selling by auction versus private sale, etc.

For buyers, you can offer advice on what to look for when inspecting a property, best times to buy, advantages and disadvantages of auctions, etc.

8. Promote professional affiliations

Promote the fact that you belong to REINSW. It shows potential buyers and sellers that you abide by a published code of ethics and behaviours, and that you adhere to a service charter.

Real estate agents operate in a very tight market. Thinking beyond what you have always done will push you ahead of your competitors and to grow your brand and business.

Lauren Brown is the Managing
Director of Pulse Marketing
Group, a marketing and
advertising agency who operate
a SME division located in North
Sydney. For more information
on how to you can improve your
local marketing strategy visit
www.pulsemarketing.com.au. ◆

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Real choices

New offerings from Realcover and Deposit Power give real estate professionals and their clients greater choice.

REALCOVER OFFERS LANDLORD'S INSURANCE

The industry insurance provider, Realcover, is offering a competitive landlord's insurance policy to protect residential property investors.

The introduction of the Residential Tenancies Act 2010, which has now passed through parliament, has provisions that reinforce the need for landlords to protect their rental properties. Majority-owned by REINSW, Realcover is offering

a competitively priced landlord's insurance policy that also gives the real estate profession a say in the future of landlord's insurance.

What's covered?

The Realcover Landlord's Insurance Policy covers:

- rent default including for expired lease terms
- theft by tenant up to \$30,000
- legal liability up to \$20,000,000.

Insurance partners

Realcover's endorsed Landlord's Insurance Policy has been underwritten by Allianz Australia Insurance Limited. Gallagher Broking Services acts as the agent of Allianz Australia Insurance Limited in respect of the Landlord's Insurance Policy.

For more information call 1800 988 396 or email realcover@ajg.com.au ◆



DEPOSIT POWER HELPS YOU ATTRACT QUALIFIED BUYERS

Deposit guarantees can be an effective tool for real estate professionals looking to attract qualified and committed buyers.

The Reserve Bank kept interest rates steady throughout winter. This came as good news for mortgage holders – the longer interest rates are kept on hold, the more likely it is that property investors will return to the market. Stable interest rates also encourage homeowners to consider upgrading their homes, which may also generate increased market activity.

Keith Levy, National Manager of Deposit Power, explains that

property investors or people buying and selling homes simultaneously often have their cash tied up in existing property. Deposit guarantees provide a way for these qualified buyers to secure the property now and pay the full purchase price (including the deposit) at settlement.

"Deposit guarantees can also be particularly useful for investors or purchasers attending auctions. They give the purchaser the flexibility to attend multiple auctions, and when successful at bidding, their Deposit Power Guarantee can be handed over to the real estate agent immediately after the auction," says Mr Levy.

Long-term deposit guarantees are also available to suit settlement terms from six to 48 months. This can be particularly useful for purchasing off-theplan properties, properties under

"Deposit guarantees can be an effective tool ... to attract qualified and committed buyers."

construction or vacant land with extended settlements.

Deposit Power Guarantees are only issued after the purchaser has demonstrated their financial ability to complete the sale, so this can also give the vendor peace of mind that the sale will go through.

"Deposit guarantees can be an effective tool for real estate agents to attract qualified and committed buyers, and to protect your clients and your commission if the purchaser defaults," Mr Levy says.

For more information contact David Taylor, Senior Deposit Power Business Development Manager on 0428 579 475 or go to www.depositpower.com.au.

The first Deposit Guarantee was issued in Australia in 1989.

Deposit Power has since assisted over 750,000 Australians. ◆



REINSW 1000 years

keep learning

Way to learn

Meet Helene O'Donnell, Education & Training Manager at REINSW.

When Helene O'Donnell applied for the role of Education & Training Manager at REINSW this year, she saw several opportunities to grow within the peak industry body.

Not only could she apply her 22 years of training experience, she could also build on her knowledge of associations, where she has spent the past seven years of her career.

Helene was also attracted to REINSW's commitment to the professional development of its members.

"REINSW is very member focused, which is fantastic," she says.

Making plans

Helene's first move as Education & Training Manager at REINSW is to speak with members to better understand their needs.

"I want to find out what all members want in terms of professional development – from city to regional and rural agents – and tailor our courses accordingly," she explains. In the longer-term, Helene hopes to expand the scope of REINSW's Education & Training department to target high school students.

"I want to see more schoolbased traineeships so that when students make a decision about their future they think of real estate," she says.

"I want them to see real estate as an exciting profession that they can feel passionate about," she adds.

Helene would also like to make REINSW courses available online through podcasts and web-based training seminars.

Career history

Helene's career began at ANZ, where she held the role of Training Procedures Officer.

"I've always loved the idea of fostering the development of people," she says.

Since then, she has gained a Master of Organisational Development and Training, Post Graduate Diploma in Psychology, Graduate Diploma in Educational
Psychology, a Bachelor of
Behavioural Science and a
Graduate Diploma in Business
Management. She also holds
various other qualifications in
both education and business.

Another highlight of Helene's career is a stint as CEO of a medical business. She has also gained extensive experience in legislative and statutory training, such as compliance training.

While Helene has worked in a variety of industries, from blue chip companies to government bodies, this is her first experience in real estate. Her interest in the property sector and the strong reputation of REINSW influenced her decision to take the position, she explains.

"REINSW is a well-respected, long-standing association in an industry that I'm passionate about," she says.



REINSW Training Calendar

OCTOBER/NOVEMBER 2010

OCTOBER

	I					
MON	TUE	WED	THU	FRI	SAT	SUN
				1	2	3
WANT TO	KNOW MORE	?				
	out more about a					
	joing to www.rei l k on Course Sche					
Training men						
4 PUBLIC HOLIDAY	5	6	7	8	9	10
	SYDNEY Real Estate Licensing Course (fu	ıll time) – Week 2		SYDNEY (part time) Course in Property Practice		
	Real Estate Sales – 4 days SYDNEY CPD An agent's guide to tax & property	PARRAMATTA CPD			commences (9.00am-5.00pm)	
	investment (9.30am-1.30pm)	before (9.00am-1.00pm) SYDNEY			REINONEL	
		Real Estate Licensing Course (part time) continues			for Excellence	
					"Ner"	
SYDNEY 11 Real Estate Excellence Conferen	12	13	14	15	16	17
SYDNEY Real Estate Licensing Course (fu	- HW				SYDNEY (part time) Course in Property Practice	
Managing Agency Finances – 5 of SYDNEY	days				continues (9.00am-5.00pm)	
Course in Property Practice (full to (9.00am-5.00pm)	BOWRAL CPD	YASS CPD	QUEANBEYAN CPD			
TERM 4 STARTS	The ABC of Compliance (9.00am-1.00pm)	The ABC of Compliance (9.00am-1.00pm)	The ABC of Compliance (9.00am-1.00pm)			
	TAREE CPD An agent's guide to tax & property investment (9.00am-1.00pm)	SYDNEY Real Estate Licensing Course (part time) continues	DRUMMOYNE Auctioneers Forum (9.00am-11.00am)			
18	19	20	21	22	23	24
SYDNEY Real Estate Licensing Course (fu	SYDNEY (part time) Course in Property Practice					
Residential Property Managemer BATHURST CPD	nt – 5 days SYDNEY CPD	SYDNEY	NEWCASTLE CPD	ORANA DIVISION	continues (9.00am-5.00pm)	
Creating impact and influence (9.00am-1.00pm)	The ABC of Compliance (9.30am-1.30pm) SYDNEY	Real Estate Licensing Course (part time) continues	An agent's guide to tax & property investment (9.00am-1.00pm) DEE WHY	Novice Auctioneers Competition		
	Valuers Forum (4.00pm-5.00pm)		Auctioneers Forum (9.00am-11.00am)			
25	26		28	29	30	31
SYDNEY Real Estate Licensing Course (fu	Il time) - Week 5	Women:			SYDNEY (part time) Course in Property Practice	
Agency Administration and Recru SYDNEY	uitment – 5 days	Women in Conference			concludes (9.00am-5.00pm)	
Course in Property Practice (full (9.00am-5.00pm)	time) – 4 days					
1		SYDNEY				
		Real Estate Licensing Course (part time) continues				



Cash Advances On Pending Commissions

1300 738 211

www.expresscommission.com.au

keep learning with REINSW Education & Training

www.reinsw.com.au/training

NOVEMBER

MON	TUE	WED	THU	FRI	SAT	SUN	
1	2	3	4	5	6	7	
SYDNEY Real Estate Licensing Course (full til Auctioneers Accreditation – 3 days	ime) – Week 6 (optional – additio	nal cost)					
S	YDNEY CPD he Commercial Toolbox 3.30am-1.30pm)	SYDNEY Real Estate Licensing Course (part time) continues BATEMANS BAY CPD					
		An agent's guide to tax & property investment (9.00am-1.00pm)					
8	9	10	11	12	13	14	
SYDNEY Course in Property Practice (full time (9.00am-5.00pm)	ne) – 4 days						
S	YDNEY CPD In agent's guide to tax & property estment (9.30am-1.30pm)	SYDNEY Breakfast Club (7.30am-9.30am)	MUSWELLBROOK CPD The ABC of Compliance (9.00am-1.00pm)				
Ti	he ABC of Compliance 3.00am-1.00pm)	SYDNEY Real Estate Licensing Course (part time) commences NEWCASTLE CPD					
15	16	The ABC of Compliance (9.00am-1.00pm)	18	19	20	21	
		SYDNEY	DUBBO	19	20	21	
P	repare for selling like never	Real Estate Licensing Course (part time) continues	Property Management Forum (3.00pm-5.00pm) PORT MACQUARIE CPD				
TI (9	he Lease and the Law 0.00am-1.00pm) YDNEY Juyers Agents Forum 2.00pm-5.00pm)		An agent's guide to tax & property investment (9.00am-1.00pm)				
00	00	0.4	05	00	0.7	00	
22	23	24	25	26	27	28	
SYDNEY Course in property practice (full time (9.00am-5.00pm)				SYDNEY REINSW State Conference			
S Si (9	YDNEY CPD letting up your agency 3.30am-1.30pm)	SYDNEY Forums @ 4 (4.00pm-6.00pm)		2010 Ner Auctionovice Componers Starbetities			
		SYDNEY Real Estate Licensing Course (part time) continues		Competition State Final			
29	30						
	CPD workshops – go to www.reinsw.com.au for course descriptions and prices						
Course in Property Practice (full and part time as indicated). Price includes REINSW Student Membership							
Licensing Course (full and part time as indicated) Forums and Divisional meetings							
		Novice Auction	neers Competition				



Funding Agency Growth

2010 WOMEN IN REAL ESTATE CONFERENCE 12 CPD points

Hear from inspirational women and find out how to keep your career moving in the right direction. This one-day conference will help you to clarify your dreams and set effective goals to achieve them.

CONFERENCE PROGRAM

Moving from success to significance Naomi Simson – Founder and CEO, RedBalloon

A unique business journey
Kristen Marsh – Managing Director, Billicorp

The psychology of dressing

Elena Reed - Corporate stylist

Gender games

Candy Tymson - Speaker and author

Sydney 27 October 2010
EARLY BIRD SPECIAL
Book by 27 September and save
\$295 REINSW members / \$340 Non-members
Standard price after 27 September
\$360 REINSW members / \$415 Non-members

THE COMMERCIAL TOOLBOX 12 CPD points

Designed for top performers who want to outdo their competition and take dominant market share. This highly-interactive program puts you in the driver's seat, allowing you to draw on a 'toolbox' of skills that will ensure your success in today's commercial market.

Sydney 2 November 2010 Cost \$199 REINSW members / \$245 Non-members

CREATING IMPACT AND INFLUENCE 12 CPD points

Real estate practice is about winning the business. Vital to securing new business is the ability to create impact and only then will you gain the ability to influence decisions, ensuring your success.

Bathurst 18 October 2010 Cost \$199 REINSW members / \$245 Non-members

AN AGENT'S GUIDE TO TAX AND PROPERTY INVESTMENT 12 CPD points

Add greater value to your client relationships by being able to explain the tax implications of investing in property and the relevant tax laws associated with appraising and listing property for sale or rental.

Sydney 5 October 2010
Taree 12 October 2010
Newcastle 21 October 2010
Batemans Bay 3 November 2010
Sydney 9 November 2010
Port Macquarie 18 November 2010

Cost \$199 REINSW members / \$245 Non-members

THE ABC OF COMPLIANCE 12 CPD points

Would your agency pass a compliance audit by Fair Trading NSW? This course offers comprehensive and practical guidelines for agency success. Learn how to set up and conduct a compliant agency, ensuring your commission and reputation are protected.

Bowral 12 October 2010
Yass 13 October 2010
Queanbeyan 14 October 2010
Sydney 19 October 2010
Gosford 9 November 2010
Newcastle 10 November 2010
Muswellbrook 11 November 2010

Cost \$199 REINSW members / \$245 Non-members

PREPARE FOR SELLING LIKE NEVER BEFORE 12 CPD points

The successful conversion of a sale is largely dependent upon whether a potential buyer's experience with both the agent and the property is positive. Learn valuable skills to ensure that you present a professional, seamless and enjoyable service encounter.

Parramatta 6 October 2010 Sydney 16 November 2010 Cost \$199 REINSW members / \$245 Non-members

COURSE IN PROPERTY PRACTICE (FULL TIME)

Kickstart a successful career in real estate. The comprehensive four-day Course in Property Practice will give you all the skills you need to achieve the best results in this dynamic and challenging profession.

Sydney 11–14 October 2010 **Sydney** 25–28 October 2010 **Sydney** 8–11 November 2010 **Sydney** 22–25 November 2010

Cost \$590 (includes free REINSW Student Membership)



TRAINER OF THE MONTH

Tim Anderson

With more than 40 years experience, REINSW senior property management advisor and trainer Tim Anderson is well known in the real estate industry as the person to contact for information on property management and CTTT matters.

A long-standing member of REINSW, Tim is also a Life Fellow. He has held positions on a number of REINSW committees and currently sits on the Property Management Chapter Committee, having also served as Chair.

Throughout his career,
Tim has actively promoted
professionalism and integrity
in the industry and has applied
these attributes to his training
courses. Tim was awarded
the Woodrow Weight Award in
1999 for outstanding real estate
agency practice.

More recently, Tim has been conducting extensive training on the changes to the Residential Tenancies Act on behalf of REINSW, as well as fulfilling his usual training commitments in the REINSW Real Estate Licensing course.

2010 Awards for Excellence Gala Dinner

Saturday, 9 October 2010

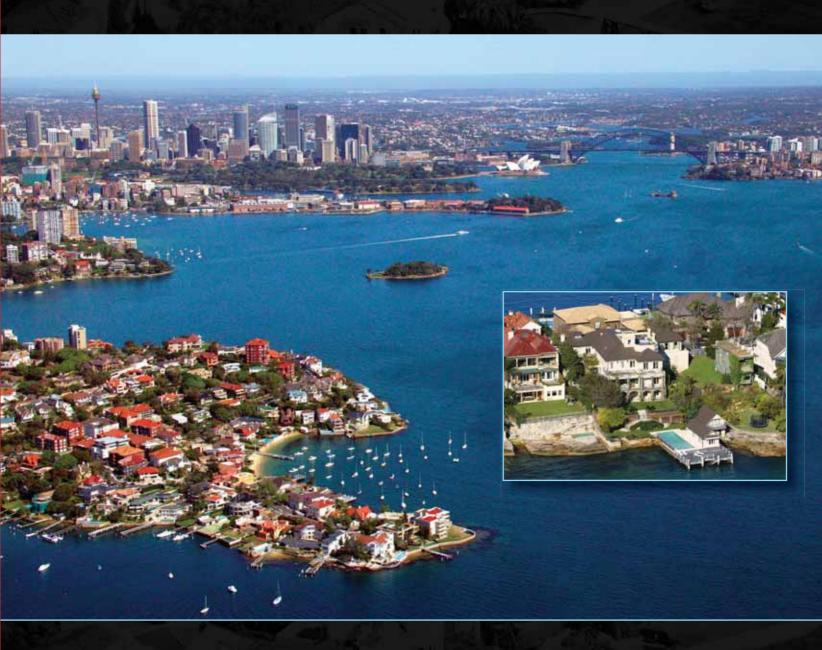
REINSW invites you to attend the 2010 Awards for Excellence Gala Dinner. Join us as we recognise and celebrate the outstanding achievements of real estate professionals across New South Wales.

Don't miss the industry's premier event – go to www.t1realestateexcellence.com.au and book your ticket today!

Venue Sydney Convention and Exhibition Centre, Darling Harbour **Cost** \$220 per person (GST inc)



Aerial photographs sell property. You've seen thousands of them. Have you ever wondered who took those aerials? Chances are it was us. Airview has been in the business of taking aerial photographs for the real estate industry for ten years now. During that time, we have created lasting relationships with some of the country's largest and busiest agencies, becoming an integral part of their marketing departments.



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REINSW turns 100

BY MILES FELSTEAD



In September, REINSW celebrates its centenary as the real estate industry's representative body. We reflect on the past 100 years through the experiences of two Foundation members.

RTForsyth Established 1898

In 1898 Robert Todd Forsyth, aged 21, opened R T Forsyth real estate agency in a small timber weatherboard office in Willoughby – a suburb where a dozen streets are named for and by the Forsyths.

The decision to set up shop at the corner of Penshurst and Clanwilliam Streets was based wisely on the fact that it was close to the tram line.

Prior to 1912, R T Forsyth's rents were collected by horse-drawn sulky. Then the business purchased a 1908 model Rover, one of the first cars in the district. Robert also equipped his office with a typewriter.

In 1912, the small weatherboard office was replaced by an imposing, turreted, brick structure. An alcove was also built at the front of the building for the comfort of customers leaving 236 Penshurst Street by tram.

Between 1911 and 1927, Robert Forsyth served as an alderman on Willoughby Council and was elected Mayor on 11 occasions. As Mayor, he threw the switch that brought electric light to the streets of the municipality in 1921.

The next generation

James (Jim) Forsyth the third, son of Robert and Annie Forsyth, joined R T Forsyth in 1926 at the age of 18. Following his father's death in 1939, Jim Forsyth became Managing Director of the real estate agency.

More than a decade later, Jim's son, Michael, the third generation of Forsyth real estate professionals, joined the business in 1953. It was at this time that the market was undergoing significant change, with home units emerging as a popular new style of living. For R T Forsyth, it was an opportunity to grow and expand the business.

A growing business

As the 1970s forged ahead, the building that had served the company for 66 years became too small for the growing team at R T Forsyth. It was demolished in 1978 to make way for new, larger premises that opened for business on 14 November 1978.

Jim Forsyth retired in 1981 after 55 years with the business, 52 of them as Managing Director. He was described at the time of his retirement as one of Sydney's



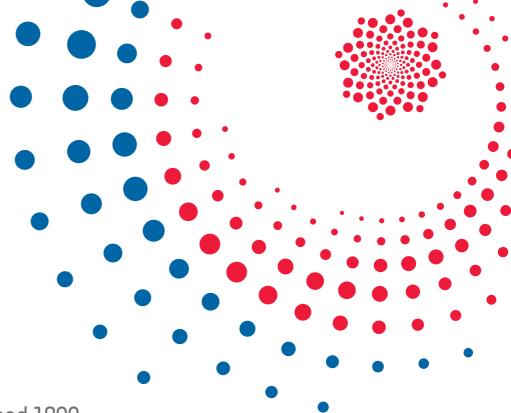
most respected real estate agents, valuers and auctioneers.

For almost 30 years, Michael Forsyth worked alongside his father. His younger sister, Margaret Snodgrass, joined the company in 1980 and worked with her brother until his retirement in 1999.

Margaret's son, James Snodgrass, joined the property management department in 1985 at 16 years of age. He represents the fourth generation of family leadership of the agency, becoming Principal/Licensee in Charge in 1999. ◆



Top: R T Forsyth's first office in Willoughby. Above: In 1978 R T Forsyth built a new, larger premises on the same site



P Leahy Pty Ltd Established 1890

Patrick Leahy (Paddy) was born in Ireland in 1855 and migrated to Dunedin, New Zealand. There he became apprenticed to a watchmaker and married Ellen Carroll. Soon after the wedding, Paddy and Ellen moved to Sydney from New Zealand and started a mixed business outside Stanmore Public School.

Attracted to Mosman by the subdivision of large acreages into residential building blocks, Paddy decided to open a weekend sales office there in 1890. The small weatherboard building was previously a telephone exchange.

Setting up shop

Paddy later purchased the building on the corner of Military Road and Avenue Road in Mosman, where the business now stands. It is described by Mosman Council as a wonderful example of Edwardian architecture.

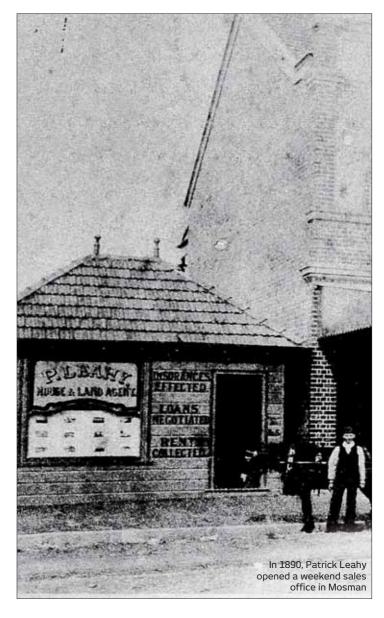
Paddy, who served as Mayor of Mosman Council for five years, died in 1909. His wife Ellen continued to run the business and in the early 1920s was joined by her nephews Sid and Jack Carroll. Attracted to Mosman by the subdivision of large acreages into residential building blocks, Paddy decided to open a weekend sales office there in 1890.

After a short time with P Leahy Pty Ltd, Sid moved on and opened his own agency in the CBD (S H Carroll & Co) and Jack continued to work with his aunt until her passing in 1940.

Father and son team

By the end of World War 2, Jack was joined by his son Bill who had returned from active service with the RAAF. Father and son ran the business together until Jack's passing in 1970.

Today, P Leahy Pty Ltd is in the capable hands of the fourth generation of Leahys. Bill's son Rowan, daughter-in-law Alison, and daughters Edwina and Shane are now at the helm, deciding the future direction of the business. ◆



Birthday messages from friends of REINSW



"

Over the past 100 years, REINSW has developed into the largest association of property professionals in Australia, fulfilling an important leadership role that has ensured a strong and ethical industry for our State.

The Institute has ensured that its members' interests are well represented to the Government, for the benefit of both the industry and the community.

I am pleased to offer my sincere congratulations to REINSW on the 100th anniversary of its founding, and I look forward to the positive contribution that I am certain it will continue to make well into the future.

Kristina Keneally MP, NSW Premier



"

It is with great pleasure that I extend my congratulations and best wishes to REINSW on reaching the milestone of its 100th birthday.

Since 1910, REINSW has been an active voice for the property industry in lobbying government on economic and regulatory policy, legislation and regulation.

I can personally attest to the active and professional effort REINSW undertakes with Members of Parliament on behalf of its members.

I wish REINSW best wishes for the future in continuing to be an important and prominent organisation for the property industry.

Barry O'Farrell, NSW Leader of the Opposition



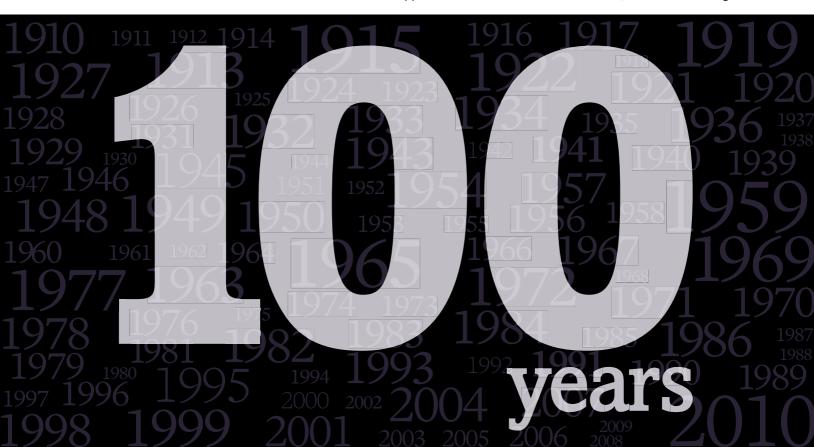
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I have been an active member of REINSW for 26 years. Throughout these rapidly changing times in our industry and economy, I have found REINSW to be an incredible representative of the real estate community in every way.

I have no doubt that the clarity, strength and leadership provided by REINSW has been one of the key factors in significantly increasing the professionalism and standards of the real estate industry over the past few decades.

I am delighted and honoured to offer my congratulations to REINSW on the 100th anniversary of its founding, and I look forward to the positive contribution that I know it will continue to make.

John McGrath, Chief Executive, McGrath Estate Agents







We have been members of REINSW for almost 40 years. The Institute has always set a benchmark for the industry's highest standards of ethics and professionalism.

Generations of agents have benefited from the unequivocal support and encouragement of REINSW. We are proud to be members and offer our sincerest congratulations on reaching this milestone.

John and Phillip Starr, Starr Partners Real Estate





Congratulations on reaching this auspicious milestone – 100 years is a remarkable achievement. In the dynamic and everchanging world of real estate, REINSW has remained a strong representative of the industry.

Your continuing leadership, professionalism and enduring support is an asset to real estate professionals.

Angus Raine, CEO Raine & Horne Pty Ltd





REINSW owes its continuing success to many guiding lights whose selfless contributions over the years have helped to improve our industry for real estate professionals as well as consumers.

Congratulations to REINSW on reaching its 100-year milestone and thank you for your efforts – the future of REINSW and the property industry in general is assured.

John Hill, Founder of Realcover

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BY ROD CROWFOOT

The business of broking

If you are a real estate professional interested in business broking, here's an overview of what's involved.

A business agent acts as an intermediary between sellers and buyers of businesses. They will estimate the value of the business, advertise it for sale (with or without disclosing its identity), handle prospect interviews and negotiations with potential buyers, and generally assist with the business sale.

What business agents look for

When analysing a business, a business agent will ensure it is:

- legitimate
- · well-established
- reasonably protected without severe competition
- desirable
- able to be operated by persons other than the current owners
- secured by tenancy or by ownership
- reasonably expected to be of continuous interest
- · capable of improvement
- profitable beyond the drawing of award wages
- · effectively insurable.

Then you have a commodity with a market value. If the business doesn't fit all of the above criteria, a business agent will then research whether the business is a commodity that someone would want to own – is it saleable?

When a business is deemed worthy of sale, the business agent will then need to find out whether



the plant, equipment and stock are owned, leased or under terms of purchase.

Other factors that will influence the market value of the business include:

- Franchise are there any requirements on the incoming purchaser and, more generally, what's involved in purchasing this franchise business?
- Goodwill does the business have some intangible value beyond its assets? Some examples include a happy workforce, customer loyalty and a good location
- Business performance what are the business' strengths, weaknesses, opportunities and threats (SWOT)?
- Skills is a special skillset required to operate the business?

Buyer motivations

Affordability is an important deciding factor for purchasers of small businesses. These are usually one- or two-person operations where the owner plays an integral role in driving day-to-day activities.

Purchasers of larger businesses, on the other hand, will generally see the acquisition as a profit centre. The owner will take a management role and oversee daily operations of the business.

A business agent should be familiar with the business they are selling and develop a relationship with the current owner. This way they can prepare a targeted marketing strategy that will take the aforementioned motivations into consideration.

Maintaining confidentiality

Interested buyers will request information detailing the business' financial performance. Enquiries must be screened thoroughly prior to providing this confidential documentation to protect the owner's privacy and prevent possible disclosure of sensitive financial data to direct competitors, who may use it to enhance their own operations.

While most owners will leave it to the business agent to ascertain which prospects are genuine, they may ask to approve the release of financial information on a case-by-case basis.

Acting as facilitator

Like the sale of residential property, it is important to arrange inspections of the business with

"

A business agent should be familiar with the business they are selling and develop a relationship with the current owner.

"

prospective purchasers and facilitate negotiations between all parties to the transaction. This will include assisting the vendor's legal and other advisors in the preparation of contracts of sale and other necessary documents.

Once the contracts have been received, the business agent will follow up with the purchasers, their legal and other advisors and all other parties prior to exchange.

When contracts have been exchanged, the business agent may need to help facilitate a

stocktake for the business. Many businesses maintain excellent stock control records that make stocktakes simple. However, if the vendor does not have such accurate records, the stocktake can be extensive.

This may mean the business agent will have to oversee a stocktake being conducted by the purchaser and vendor, or hire a third party to do the inventory.

The changeover

All that's left to do is attend to settlement arrangements.

This includes the logistics of introducing the buyer into the new business. The previous owner is generally prepared to educate/ train the buyer in the new business prior to and after the changeover. This training time can be spent organising 'meet and greets' with staff, suppliers and customers, and familiarising the buyer with the business processes.

Business brokering can be a satisfying career path, but there are pitfalls. The activities business agents undertake are complex and the knowledge required can be extensive. If an opportunity should arise and you are unsure whether you possess the necessary knowledge to negotiate the sale of a business, offer conjunctions or referrals to an experienced business agent.

Rod Crowfoot is the Chair of the REINSW Business Agents Chapter. He is a licensed real estate agent, licensed stock and station agent and licensed business agent. Charles Verheyden, Committee Member of the REINSW Business Agents Chapter, also contributed to the writing of this article. •



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BY BRIAN CALLAGHAN

Electric water heaters on the way out

Government plans to phase out electric water heaters in rental properties will not be as simple as a 'like for like' switch.

The Federal Government has announced plans to phase out electric hot water systems in favour of energy-efficient alternatives, such as gas and solar water heaters. The aim (at a date yet to be specified) is to stop the 'like for like' replacement of electric water heaters in freestanding homes and townhouses currently connected to natural gas. This would be followed by a complete ban on installing new electric water heaters in any freestanding home or townhouse by 2012.

If a house is connected to natural gas, the homeowner can

conveniently connect either a gas or solar hot water system. However, if gas is not available, a solar system will be the most convenient replacement.

High-density housing like apartment blocks, where electric water heaters are typically located in a cupboard, would be exempt as there is currently no easy way to replace these small units with an energy-efficient alternative.

Financial incentives to go solar

There are several rebates available to help homeowners and landlords make the switch to a solar water heater. Renewable Energy Certificates (RECs) are available on any solar hot water installation. They carry a variable value depending on the efficiency of the system and the demand for RECs at any given time – currently they are worth between \$1000 and \$1100 for a standard system, which is taken off the purchase price at the point of sale.

The Federal Government will also pay an additional \$1000 to homeowners after the purchase of a solar system, provided they did not claim the now discontinued Home Insulation Safety Plan rebate. In NSW there is also a State Government rebate of \$300.

These incentives combined amount to around \$2300 worth of government assistance for a standard solar power installation.

Notifying landlords

While there are three different levels of government assistance and rebates on offer, two are scheduled to expire around the time the phase-out commences. Some property managers are sending a letter to landlords with their end-of-month statements, informing them of the proposed legislation change.



ENERGY FACTS

Around

50%

of Australian households use electric hot water systems.

Using electricity to heat water accounts for around

25%

of total energy use in a typical household.

Electricity prices have increased more than

50% in the past two years.

Source: Department of Climate Change and Energy Efficiency

Benefits to stakeholders

Landlords who wait until after the laws change could be paying significantly more for a solar hot water system. Those planning to sell their investment property may also benefit from a higher energy rating, as anecdotal evidence suggests that buyers are willing to pay more for an energy-efficient home.

Tenants will immediately benefit from the scheme with cheaper electricity bills. Environmentally conscious tenants may also enjoy living in an energy-efficient home and appreciate the landlord's effort to reduce their carbon footprint.

Property managers who inform landlords of the proposed legislative changes are ensuring their clients have all the information they need in time to take advantage of the rebates. Even if the landlord chooses not to take action, this extra service may help cement the agent–landlord relationship.

Helping tenants reduce their electricity bills could also entice tenants to extend their lease, a positive result for both property managers and landlords.

Green marketing

Once your agency has replaced a number of electric hot water

services in favour of a solar alternative, you can report this as a greenhouse saving to the local community, which could form the basis of a great piece of local PR. Local papers have a habit of picking up stories with a green tinge!

Brian Callaghan is the National Business Development Manager at Solahart Industries. A real estate special voucher attached to an explanatory letter to landlords about the proposed legislative changes is available upon request. For more information, contact Brian on (02) 9684 9162 or email brian.callaghan@solahart.com.au ◆

MORE INFO

For information and updates about the phaseout and other Australian Government initiatives go to www.environment. gov.au/sustainability/energyefficiency

For information and inspiration about how to live greener (and reduce your energy bills) go to www.LivingGreener.gov.au

Search and compare energy efficient appliances at www.energyrating.gov.au

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BY JOHN GODDARD

Green Leases 101

Learn about Green Leases for commercial property and how they can help landlords and tenants fulfil their environmental goals.

More 'green buildings' are entering the commercial property market, their features driven by tenant and investor demands for high environmental standards.

What is green building?

In Australia we have two environmental ratings for commercial buildings – Green Star, set by the Green Building Council of Australia (GBCA); and the National Australian Built Environment Rating System (NABERS).

More commercial tenants have been demanding a commitment to green standards from landlords.

Green Buildings, generally speaking, meet GBCA standards which cover design and construction, as well as NABERS guidelines around operational efficiency (e.g. energy and water use).

The ratings system

To illustrate how efficient commercial buildings have become, many have improved from a NABERS Energy Star Rating of one to five. This translates into a reduction of more than 60 per cent of total energy use.

Energy ratings can be lost when operations are not fine-tuned and monitored. Commitment to high ratings therefore carries a degree of risk.

Green Leases are introduced

In recent years, more commercial tenants have been demanding a commitment to green standards from landlords. So Green Leases were created to assist landlords in meeting these demands.

Green ratings and Green Lease clauses are not restricted to energy use. A Green Lease will usually also include indoor environment quality (e.g. air quality), waste management and the overall carbon footprint of the property.

Shared responsibility

Where the interests of the landlord and the tenant are aligned, the shared goal can be included in the lease. Cooperation and open communication will achieve the best results for both parties.

The requirements of the landlord can be outlined in a section of the Environmental Performance Criteria. The requirements of the tenant can be included in a set of customised house rules drafted specifically for that building.

The Royal Institution of Chartered Surveyors (RICS)



has produced a Guide to Environmental Performance Clauses (Green Lease Clauses), which sets out a suggested structure for a Green Lease and the management processes. There is no such thing as a standard Green Lease. All buildings will have different attributes and performance criteria and tenants will have varying demands – for example, some see air quality as more important than energy or water performance. The Green provisions in the lease will need to be customised to suit the building and the tenant.

Potential problems

It is important that landlords are confident that all tenants will follow the set guidelines or house rules. Otherwise, there is potential for problems to arise.

For example, if a tenant carries out a fit-out and uses volatile organic compound (VOC) paints and carpets, the VOCs will flow through the air systems and compromise the air quality of other tenancies in the building. Consequently, several tenants could be found in breach of the lease for exceeding minimum standards for VOCs in the air.

Leading by example

The Federal Government introduced its Energy Efficiency In Government Operations in May to reduce the environmental impact of Government buildings. At the same time, it released its Green Lease Schedules (GLS), a new type of leasing arrangement for Government agencies.

Energy ratings can be lost when operations are not fine-tuned ... commitment to high ratings therefore carries a degree of risk.

Every time a new office building lease is signed, subject to the exceptions below, a GLS should be included to form part of the lease. Exceptions are:

- buildings with tenancy areas of less than 2000sqm and leases for less than two years (including any lease options)
- buildings with a NABERS
 Energy Tenancy rating
 below 4.5 stars, which will
 be considered in specific
 circumstances (e.g. heritage-listed buildings).

John Goddard is a building and sustainability consultant.

J Goddard & Co works with both the government and private sectors advising on technical due diligence, building upgrades and the drafting of lease documents to include sustainability measures. Visit www.jgoddardco.com for more information.

GREEN LEASE INCLUSION CHECKLIST

The Guide to Environmental Performance Clauses from RICS helps landlords navigate Green Leases. Here are some key points that should be included in a Green Lease.

- 1. House rules Structure and agenda regular meetings to report building and tenant performance. Include:
- energy monitoring
- waste reduction
- · water monitoring
- maintenance of heating, ventilation, air-conditioning and refrigeration
- use of low environmental impact cleaning materials
- future procurement of low environmental impact consumables.

If the environmental management systems are set up to comply with Green Building Council requirements, the tenant

Council requirements, the tenant can achieve points towards their Green Star Interiors v1.1 rating.

Environmental performance reporting can include:

- energy efficiency
- water efficiency
- waste efficiency
- · indoor environmental quality
- transport
- emissions
- management systems
- materials
- building efficiency
- temperature and comfort conditions.
- 2. Benchmark targets Examples of environmental benchmarks can be incorporated into the agreement.

- 3. Environmental performance criteria (EPC) EPCs are used to detail specific standards of environmental performance.
- 4. Environmental initiatives Environmental Initiatives are specific obligations or works that will be carried out.
- 5. Energy performance adverse impact guidelines This section outlines actions that tenants might take that could have an adverse impact on environmental performance of a building.

The Royal Institution of Chartered Surveyors (RICS) Guide to Environmental Performance Clauses (Green Lease Clauses) is available online at www.rics.org/oceania



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realestateview.com.au acquires popular portal

The Real Estate Journal talks to Petra Sprekos, General Manager of realestateVIEW.com.au, about the company's recent acquisition of myhome.com.au.

realestateVIEW.com.au announced the successful acquisition of internet property site myhome.com.au on 5 August 2010. The deal follows realestateVIEW.com.au's successful launch to real estate agents in NSW. According to Petra Sprekos, General Manager of realestateVIEW.com.au, the move shows just how serious the industry portal is about delivering a comprehensive product to the market and REINSW members.

In a recent interview. Petra told the Real Estate Journal about the acquisition and how it will benefit real estate professionals.

Why have you acquired myhome.com.au?

This new acquisition of myhome.com.au provides several opportunities for our business. There are two key advantages that stand out.

The first is cementing our presence in new Australian states. We believe that by combining the strength of the two portals we will gain more market traction and deliver more value to members in a shorter period of time.

The second is complementing our existing services.



that by combining the two portals we will be able to gain more market more value to members."

Through myhome.com.au we are able to extend our reach and exposure for the real estate professionals joining realestateVIEW.com.au.

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How will the two sites be combined?

Over the next three months. myhome.com.au will continue to operate as usual. However, we will be working hard behind the scenes to ensure our subscribers gain the most value from our latest acquisition. We will continue to communicate with the market about our progress once final plans are in place.

Will agent content on myhome.com.au be uploaded to realestateVIEW.com.au?

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We haven't ruled out this option. An announcement about the direction we will take with the two portals will occur in the near future.

Is there anything you would like to add?

In these preliminary stages of the acquisition we cannot disclose too much except that there are exciting times ahead for Australian real estate professionals. •

YOUNG AGENTS GET REAL

REINSW supports Young Agents

If you're an ambitious young agent, REINSW wants to help you get your licence.

Are you committed to establishing a long-term career in the real estate industry? Do you want to take your career to the next level?

If the answer is 'yes', then you need to apply for the REINSW Young Agents Scholarship.

Applicants need to show a strong desire for and

commitment to a longterm career in real estate. They will also need to show that they can juggle a busy lifestyle of personal and work commitments with study.

You can apply for the Young Agents Scholarship by completing an application form and submitting three short articles. The successful applicant will be awarded a full-paid REINSW Licensing Course valued at up to \$3,370.

Applications for the REINSW Young Agents Scholarship close at 5.00pm on Wednesday, 24 November 2010. Download an application form at www.reinsw.com.au/ YAscholarship

ARE YOU ELIGIBLE?

You must hold a Certificate of Registration in NSW, have been working in real estate for no more than three years and not be currently studying for a Real Estate Agents Licence. You must also be employed by a REINSW member firm and be a member of the Young Agents Chapter as at the date the scholarship is announced.

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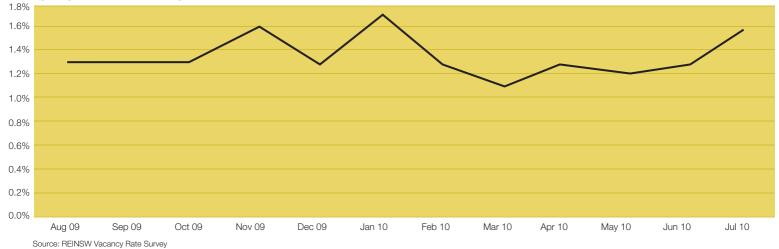
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Residential vacancy rate - Compiled by Insightrix on behalf of REINSW

SYDNEY	Jul-10 (%)	Jun-10 (%)	May-10 (%)	Apr-10 (%)	
Inner	1.6	1.3	1.2	1.3	
Middle	2.0	1.6	1.3	1.5	
Outer	1.2	1.1	1.2	1.2	
Total	1.6	1.3	1.2	1.3	
HUNTER					
Newcastle	1.7	2.1	1.6	1.9	
Other	1.8	1.9	1.6	1.7	
Total	1.7	2.0	1.6	1.8	
ILLAWARRA					
Wollongong	Wollongong 1.4		1.1	0.9	
Other	ther 1.7		1.4	1.0	
Total	1.6		1.3	0.9	
CENTRAL COAST 2.1		2.3	1.9	2.0	

	Jul-10 (%)	Jun-10 (%)	May-10 (%)	Apr-10 (%)	
ALBURY	2.7	2.1	2.5	2.7	
CENTRAL WEST	1.7	1.5	2.4	1.4	
COFFS HARBOUR	2.9	3.0	3.6	2.4	
FAR WEST	-	-	-	-	
MID-NORTH COAST	2.6	2.5	2.2	2.8	
MURRUMBIDGEE	4.2	4.3	3.1	2.6	
NEW ENGLAND	2.1	2.3	2.7	2.0	
NORTHERN RIVERS	3.0	2.0	2.1	2.4	
ORANA	2.8	3.3	2.6	2.1	
RIVERINA	3.5	3.5	4.2	5.1	
SOUTH COAST	2.7	2.3	2.2	3.2	
SOUTH EASTERN	1.0	1.0	1.6	1.0	

Sydney residential vacancy rate



Did you know that your rent roll information is used by the Reserve Bank of Australia when making its interest rate decisions? REINSW Vacancy Rates are a significant source of property information for economists, so make sure you contribute by sending us your vacancy rate figures each month.

Sydney weekly auction clearance rates - provided by Australian Property Monitors

	Inner Sydney		Inner West		Lower North		Inner East		SYDNEY	
	Number Auctioned	Auction Clearance Rate								
16/05/10	121	82.8%	54	87.7%	95	69.8%	123	65.5%	711	68.6%
23/05/10	112	75.2%	50	81.5%	96	59.6%	118	68.9%	708	67.0%
30/05/10	95	79.0%	58	80.6%	109	65.6%	136	69.5%	805	65.3%
6/06/10	140	72.3%	31	87.5%	91	64.5%	111	73.2%	704	66.1%
13/06/10	54	76.3%	23	83.3%	56	74.6%	62	66.2%	411	68.7%
20/06/10	119	68.0%	51	55.1%	95	70.6%	96	53.6%	713	60.2%
27/06/10	113	72.1%	45	73.5%	104	67.8%	110	75.4%	700	66.6%
4/07/10	110	81.6%	37	56.8%	93	69.0%	90	69.8%	625	66.5%
11/07/10	85	77.0%	35	57.9%	51	67.7%	46	78.7%	415	61.1%
18/07/10	84	76.1%	29	72.4%	54	64.2%	49	83.7%	427	64.6%
25/07/10	85	66.4%	27	75.9%	69	82.2%	50	69.0%	420	67.4%
1/08/10	73	76.3%	30	71.9%	34	62.2%	57	67.7%	430	59.0%

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The lighter side of real estate

The *Real Estate Journal* brings you a dose of humour from real estate agents on the ground. In this issue, we hear from a long-serving property manager.



BY SANDY HODGKINS

YOUR STORY

We want to hear your stories! If you have a humorous or interesting story you'd like to share with REINSW members in 'The lighter side of real estate', email the editor at leanne@mahlabmedia.com.au

The life of a property manager isn't easy. Many say that we need to be multiskilled – we are debt collectors, conciliators, relationship counsellors, cleaners and accountants, to name a few of the many roles we adopt on a daily basis.

When it all becomes too much to bear and you feel like screaming out in frustration, my advice is to take time out, draw in a deep breath and laugh.

Some time ago our office started a book called the *Hall of Rental Fame Book*. When something unusual or humorous happens at work, we add it to the book. That way, on days when we feel a little bit weary, we read some of the excerpts.

Bus card a plus!

An email request to our property management department stated: "We need an apartment for three living persons, we may live there three years and can cook by ourselves and blue bus card can use."

Behind closed doors

Two people walk into a property that is open for inspection.
They look around for some time before one of the prospective tenants says: "Where do these two doors lead to?" The property manager, dumbfounded, replied: "One is the entry, which you just walked through, and the other is a cupboard!"

The scent of salmon

A tenant called the agency and reported that the fuse box in his apartment had been "sparking" and was giving off a "smoked salmon" smell.

Sticky keys

A tenant reported having trouble with the front door key sticking in the lock. They were told to try WD40 to help the key operate more smoothly. The tenant's response was: "We tried all the keys – it is very hard for all of them. I could not find a key marked WD40."

Other curious complaints

The following quotes were pasted into the book under the heading 'Complaints from around the country'.

- "50 per cent of the walls are damp, 50 per cent have crumbling plaster and 50 per cent are plain filthy."
- "The toilet is blocked and we cannot bath the children until it is cleared."
- "Our lavatory seat has broken in half and is now in three pieces."
- "I am writing on behalf of my sink which is coming away from the wall."

I'm sure that most property managers encounter funny situations from time to time. It's worth jotting them down – reading them can save your sanity on a stressful day. ◆

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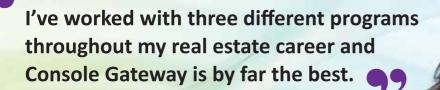






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